

### Task Force Members

Janet Kelly, Director and Task  
Force Chair  
Administration

Tim Burton, Deputy  
Justice

Dick Clark, CIO  
Administration

Lesa Evers, Acting Director  
Office of Indian Affairs

Mike Ferriter, Director  
Corrections

Arlynn Fishbaugh, Executive  
Director  
Montana Arts Council

Jennifer Jensen, CHRO  
Transportation

Tom Livers, Deputy  
Environmental Quality

Alan Peura, Deputy  
Revenue

Madalyn Quinlan, Chief of Staff  
Office of Public Instruction

Amy Sassano, Deputy  
Budget and Program Planning

Thomas Schultz, Administrator  
Trust Land Management  
Division, DNRC

Dore Schwinden, Director  
Commerce

Jane Smilie, Administrator  
Public Health and Safety  
Division, DPHHS

### State Human Resources Staff

Paula Stoll, Administrator  
444-3789

Peggy MacEwen, Chief  
HR Policies & Program Bureau  
444-3879

Bonnie Shoemaker,  
Classification & Compensation  
Specialist  
444-2473

John Moore, Director  
Professional Development  
Center  
444-3855

Helen Betts, Office Manager  
444-3985



## AGENDA

**August 24, 2011**

**10:00 a.m. to 1:00 p.m.**

**Room 152, State Capitol Building, 1301 E 6<sup>th</sup> Avenue, Helena, Montana**

- |   |                                     |
|---|-------------------------------------|
| • Welcome   | Janet Kelly – Chair                 |
| • Meeting Purpose   | Paula Stoll                         |
| • Introductions   | John Moore                          |
| • Diversity-related revisions to the goals and objectives   | John Pavao                          |
| • Review 2009-10 Task Force's Workforce Development Recommendations:<br><i>What did the task force recommend?</i><br><i>How is State Human Resources supporting the task force's recommendations?</i><br><i>How are agencies implementing the task force's recommendations?</i> | Peggy MacEwen and Agency Presenters |
| • Public Comment  | Public                              |
| • Meeting Wrap Up   | John Moore                          |
| • Closing Remarks   | Janet Kelly – Chair                 |

### Meeting Guidelines

- ❖ Everyone is encouraged to be open and candid.
- ❖ Be critical of ideas, concepts, systems, NOT people.
- ❖ One person speaks at a time.
- ❖ Listen constructively.
- ❖ Be open to new ways and ideas.